



Connecting the unconnected, shaping the new frontier of digital experience

In today's rapidly evolving world, N-and Group is redefining how people connect with technology. Through bold innovation, cutting-edge design and advanced digital intelligence, the company is transforming human-machine interaction with a steadfast commitment to excellence.

Here's a look at how N-and is setting new benchmarks in embedded systems and digital services to reshape the human-technology experience.

A Global Force Born in Innovation

Headquartered in Bristol (UK), with affiliated companies in Italy and Hong Kong, N-and Group is a recognized leader in the embedded technology sector.

Supported by a distributor and partner network spanning Europe, Asia and the USA, N-and has built a solid reputation for transforming the digital experience through next-generation solutions. From advanced touchscreen interfaces to cashless systems, payment apps and IoT-driven insights, N-and offers a comprehensive tech ecosystem: *'your gate from chip to cloud.'*

N-and excels in delivering high-performance, future-ready systems tailored to evolving customer needs and market dynamics. The company's mission is clear: to connect the unconnected and provide rapid, adaptive and

intelligent solutions that empower businesses to achieve their goals across industrial, commercial and consumer sectors.

Engineering collaboration from the inside out

At the heart of N-and's operations is a multidisciplinary team of professionals and innovators from diverse backgrounds, united by a shared drive to deliver purposeful technology. The company adopts a modern agile methodology rooted in iteration, collaboration and responsiveness. This approach ensures that each stage of new product development is clearly defined, while maintaining continuous alignment between client needs and internal execution. Regular feedback loops, milestone tracking and cross-functional sprints allow for high adaptability and faster innovation cycles.

A key pillar of this ecosystem is N-and's dedicated R&D function, which plays a central role in exploring emerging technologies, validating bold ideas and accelerating the transition from concept to prototype. By allocating 26% of its turnover to R&D, the company reinforces its commitment to innovation as a core driver of growth. This significant investment ensures that research is not confined to isolated efforts but fully integrated across teams—transforming bold ideas into impactful, real-world solutions.

Transparency is embedded into the process—building trust and enabling teams to course-correct swiftly in response to evolving requirements. Beyond its internal practices, N-and embraces an open innovation model where every idea matters, whether generated within the company or co-developed with external partners. This inclusive mindset fuels a culture of co-creation, where clients, partners and stakeholders actively shape the technologies that power tomorrow's market-ready solutions.

Diversity as a catalyst for innovation

People power N-and's progress. At the core of the company's success is a strong belief in the value of human diversity. N-and proudly fosters



Tarcisio Vergani, CEO



an inclusive culture that brings together talent from 11 nationalities and 13 spoken languages, creating a truly global team. This cultural richness fuels creativity, encourages multiple perspectives and cultivates an open-minded environment where disruptive thinking can flourish.

Such diversity not only accelerates innovation but also strengthens N-and's ability to adapt across international markets, customer needs and cultural contexts. It empowers the company to build products that resonate globally while remaining relevant locally.

"Diverse teams drive innovation, motivation, and meaningful results. We're dedicated to fostering a workplace where every individual feels respected, empowered, and supported both professionally and personally to thrive and succeed", says Tarcisio Vergani, CEO of N-and Group.

This people-first approach is embedded in every aspect of the organisation —from recruitment and development to leadership and decision-making — ensuring that diversity remains a driving force behind N-and's ongoing innovation.

Technology with purpose: advancing sustainability and social impact

At N-and Group, innovation goes hand in hand with responsibility. As the company leads advancements in human-machine interaction, it remains equally committed to ensuring that technology delivers a positive and lasting impact on both the environment and society.

Through a circular design approach, N-and has significantly reduced its environmental footprint, replacing 23 tons of mild steel with aluminium, eliminating 5 tons of excess steel and achieving a 100% reduction in paint usage across its product portfolio. These actions reflect a deliberate shift toward smarter, more sustainable engineering.

In parallel, the company actively supports community-focused initiatives, with a particular emphasis on child welfare. Contributions include the refurbishment of paediatric hospital rooms, the implementation of rehabilitation technologies and funding for psychological support services for children in need. These efforts demonstrate that for N-and, business

success and social responsibility are inseparable, driven by a clear purpose to make technology a force for good.

A Decade of Innovation and Strategic Growth

N-and Group celebrates its 10-year anniversary in 2025. Over the past decade, the company has earned a strong reputation for its pioneering mindset and transformative approach to technology. Strategic partnerships have been instrumental in establishing N-and as a global player across diverse sectors.

The company is also an active member of leading European industry associations, contributing to innovation in areas such as vending, automated retail, mechatronics, and industrial automation. This engagement

keeps N-and closely aligned with industry trends and enhances its ability to deliver cutting-edge, market-ready solutions on a global scale.

Looking Ahead: A Bold Vision for the Future

As industries navigate increasingly complex and fast-evolving challenges, N-and remains firmly committed to advancing embedded systems and intelligent digital services. Its vision is rooted in cross-industry collaboration and co-development—creating smarter, more adaptive technologies that anticipate and respond to global demands.

But N-and's aspirations go far beyond innovation for its own sake. The company is guided by a clear and enduring purpose: to shape a more connected, inclusive

and sustainable world powered by the transformative force of smart technologies. From intuitive interfaces to intelligent ecosystems, N-and develops solutions that not only solve real-world problems but also elevate the way people live, work and interact.

Looking ahead, N-and Group continues to evolve with agility and intent—combining technical depth with creative thinking, local insight with global reach. With a strong foundation of expertise, a bold commitment to innovation with purpose and an unwavering focus on human-centric design, the company is ready to lead the next era of human-machine interaction.

To learn more, visit:
www.n-andgroup.com
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